MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 25, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:20 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, May 18, 2016, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>ADOPTED.</u>

Unfinished Business

1. Petition of **TONY TOPSAKALYAN** for a hearing on his ten (10) day **suspension**, effective March 9, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-75**.

SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE TEN (10) DAY SUSPENSION. COMMISSIONER HERNANDEZ DISSENTED.

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New Business

2. Petition of **LATONYA BRYANT** for a hearing on her ten (10) day **suspension**, effective March 28, 2016, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 16-81**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

- 3. Petition of **CELISTINO CHORA** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 23, 2016, from the position of Intermediate Clerk, Department of Children and Family Services, **Case No. 16-85**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 4. Petition of **STACY JOHNSON** for a hearing on her six (6) day **suspension**, effective March 21, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-84**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

5. Petition of **ENRIQUE TRIANA** for a hearing on his thirty (30) day **suspension**, effective April 4, 2016, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 16-78**.

<u>HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.</u>

6. Petition of **CHERYL WISE** for a hearing on her **discharge**, effective March 4, 2016, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 16-77**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

- 7. Amended petition of **NGHIA DO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Social Services Supervisor, Department of Public Social Services, **Case No. 16-5**.

 <u>DENIED.</u>
- 8. Amended petition of **EMMA MARTIROSYAN** for a hearing on her **non-appointment** to the position of Eligibility Supervisor, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-298**.

DENIED. COMMISSIONER NIGHTINGALE DISSENTED.

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New Business (continued)

9. Petition of **FABIAN ESCALANTE** for a hearing on his **discharge**, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, **Case No. 12-099**.

THE COMMISSION VACATED THEIR DECISION OF OCTOBER 30, 2013 AND ADOPTED THE REPORT OF THE HEARING OFFICER.

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:18 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 11. Petitioner's request for a hearing on his ten (10) day **suspension**, effective August 10, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-225**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN E. PRESBERG, TO SUSTAIN THE DEPARTMENT.
- 12. Petitioner's request for a hearing on his **discharge**, effective March 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-81**.

 THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR CLEAR CONCLUSIONS OF LAW AND RECOMMENDATION.
- 13. Petitioner's request for a hearing on his twenty (25) day **suspension**, effective October 27, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-360**.

 OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID P. BEAUVAIS, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
- 14. Petitioner's request for a hearing on her thirty (30) day **suspension**, effective July 10, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-239**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- Petitioner's request for a hearing on her discharge, effective June 19, 2015, from the position of Group Supervisor Nights, Probation Department, Case No. 15-194.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 16. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective February 9, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-27**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

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CLOSED SESSION (continued)

<u>Unfinished Business (continued)</u>

17. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective July 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-196**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

- 18. Petitioner's request for a hearing on his **discharge**, effective March 9, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-74**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 19. Petitioner's request for a hearing on her **discharge**, effective March 11, 2016, from the position of Deputy Sheriff's Department, **Case No. 16-76**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 20. Petitioner's request for a hearing on his **discharge**, effective March 12, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-91**.

 THE COMMISSION GRANTED THE PETITIONER'S REQUEST TO CERTIFY AN ADDITIONAL ISSUE.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:00 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:00 P.M.

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Legal Advisor: Ed Lewis

Head, Civil Service Commission: Steve Cheng

Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON MAY JUNE 1, 2016

Lourence D. Crocker

Lawrence D. Crocker Executive Director

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